

Our values build the identity and strength of the Group





COMPETENCE

HONESTY

SAFETY



A reliable partner for the market





We keep our word

Stakeholder environment and key stakeholder expectations









Competitive advantage



Climate protection



Green energy



Financial stability



Energy security

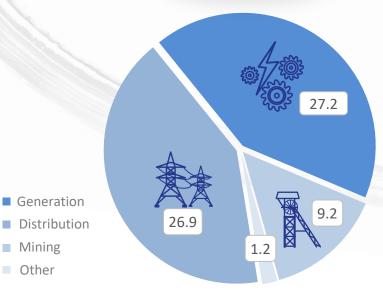
Dynamic changes require an update of our strategy

Sustainable CAPEX programme

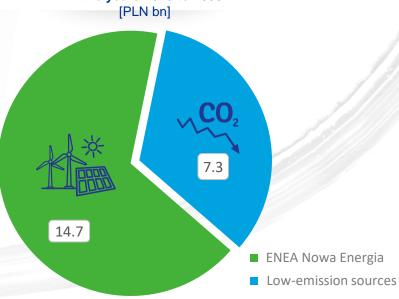
Other







Estimated capital expenditures on new generation capacities in the years 2020 to 2035



Optimisation of the structure and sources of financing

ENEA Capital Group's response to trends in the sector

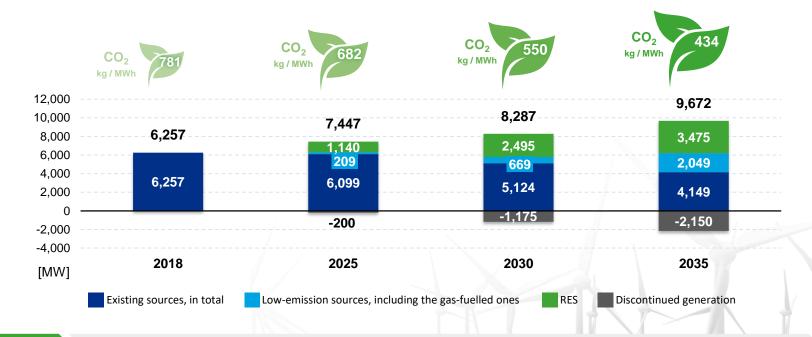


Transformation of generation assets

Customer focus – modern service, technology, innovation

Transformation of generation assets

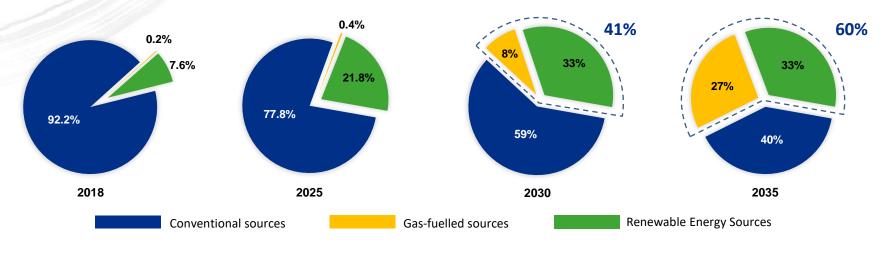




Reduction of CO₂ emissions to 550 kg/MWh in 2030

Sustainable and responsible transformation



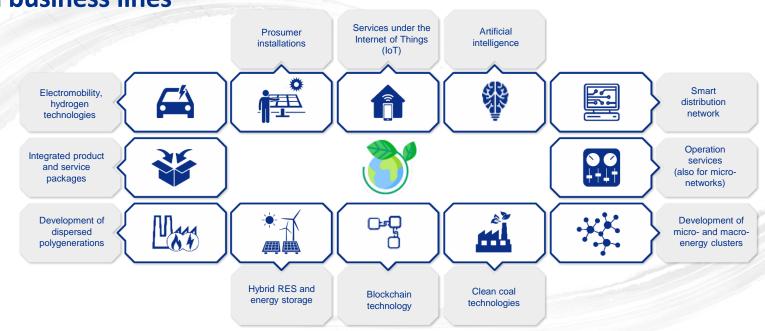




More than 40% of electricity generation in 2030 from gas-fuelled and renewable sources

Better quality customer service: innovative products, services, and business lines

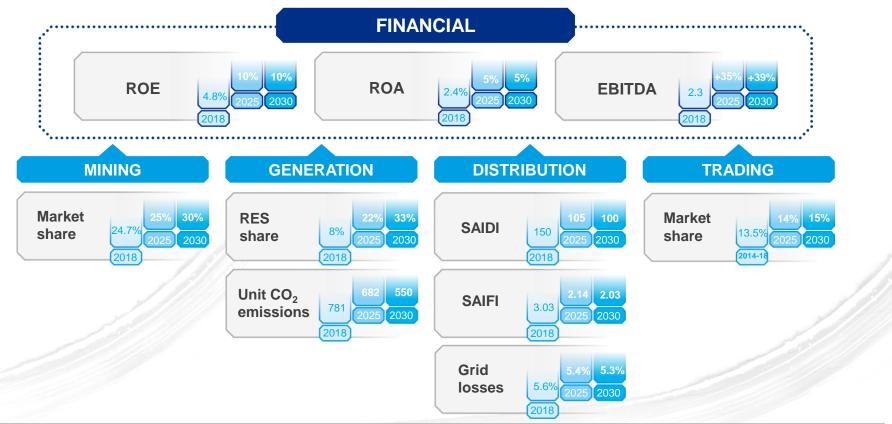




Diversification of ENEA Group's operations and EBITDA growth in new business lines

Key measures for the implementation of strategic objectives





Benefits of strategy implementation









8.3 **GWe** installed generation capacities

-30% reduction of unit CO2 emissions > 4 times

increase in the share of RES in electricity generation

43%

share of zero- and lowemission sources in installed capacities



24.8 TWh sales of electricity



+39% EBITDA growth



7-12% contribution to EBITDA from New Business Lines



PLN 360 m EBITDA in New Business Lines



-5% lower grid distribution losses index



2% share of R&D&I expenditures in total CAPEX

Rational and measurable objectives during the transformation of ENEA Capital Group

Glossary of terms and abbreviations



Below is a list of terms and abbreviations used in this presentation

Term/abbreviation

Full name/explanation

ROE Return on equity
ROA Return on assets

EBITDA Earnings before interest, tax, depreciation and amortisation

CAPEX Capital expenditures

Market share [Mining] Share in the market of coal sales in Poland to the commercial power industry based on sales volumes

RES share Share Share of electricity generation from Renewable Energy Sources in total electricity generation in ENEA Capital Group

Unit CO₂ emissions Unit CO₂ emissions factor [kg CO₂ / MWh] per unit of gross electricity generated in ENEA Capital Group

SAIDI System Average Interruption Duration Index – indicator of the average system duration of long and very long

interruptions in energy supply, planned and unplanned [in minutes]

SAIFI System Average Interruption Frequency Index – indicator of the average system frequency of long and very long

interruptions in energy supply per customer during the year

Grid losses Grid distribution losses index (energy balance difference)

Market share [Trading] Share of electricity sales by ENEA S.A. in the electricity sales market in Poland to end customers



ENEA is a leading provider of integrated products and services, valued for their quality, comprehensiveness and reliability